ASASP Negotiations Salary Proposal UNIT II & UNIT III: FISCAL YEARS 2022-2024

ARTICLE VI – SALARY:

6.01 Salary Schedules

- C. Salary tables for FY 2022 improved as follows:
 - i) Add one additional Step (top of the scale lane expansion) to each Grade
 - ii) One Step increase on July 1, 2021 applied to base for all eligible employees. Eligible is defined as a Unit member who has served in the Unit for at least one calendar year.
 - Restorative Step (3rd of three years) or 2% differential for those at the top of the scale for eligible employees. Eligible is defined as a Unit member who was employed by PGCPS as of June 30, 2011, with no break in service since that time. (*Previously negotiated*)
- D. Salary tables for FY 2023 improved as follows:
 - i) 2% COLA effective July 1, 2022 applied to the base salary
 - ii) One Step increase on July 1, 2022 applied to base for all eligible employees. Eligible is defined as a Unit member who has served in the Unit for at least one calendar year.
- E. Salary tables for FY 2024 improved as follows:
 - i) 1% COLA effective July 1, 2023 applied to the base salary
 - ii) Add one additional Step (top of the scale lane expansion) to each Grade
 - iii) One Step increase on July 1, 2023 applied to base for all eligible employees. Eligible is defined as a Unit member who has served in the Unit for at least one calendar year.