

ASASP

Parker Pages

A Note from the Desk of the Executive Director
of Association of Supervisory and Administrative School Personnel
September 12, 2022 – September 18, 2022

FY23

Greetings ASASP Members,

I hope your weekend was as pleasant and enjoyable as you had anticipated. If you're a football fan, I am sure you were ready for all of the excitement the kickoff of the new season brought yesterday. Hopefully, your team got the win you were hoping for, unlike my Cowboys did in their opener against Tom Brady and the Buccaneers. America's team took an L yesterday, but that will only make them stronger and better prepared for the challenges they will face throughout the years. Either way, I hope you were able to get some much-needed rest in preparation for this week. You need to do the same, take some time to reflect on how you can get the work done and keep your sanity and health in check at the same time. I wish you nothing but the best as you begin the third week of the school year. The honeymoon is over and now the rubber must hit the road. Make sure you have on the right shoes and mindset to finish the race.

Regardless of what you, don't let your spirit or soul be broken. When you get a moment close your door, listen and feel the inspirational theme for the second week in a row.

Jeffery J. Parker

You and your supervisor(s) don't see Eye to Eye, What??!!

Well welcome to the club....

Believe it or not this is not as uncommon as you may think. All employees will go through some things on the job at some point or another. If you have gone

long periods or even years without ever facing difficult situations or individuals along the way, it may be difficult to understand why your colleague(s) seems to always have some issue. You might even be blaming them or looking at them like something is wrong with them. However, if everyone is consistently coming to work on time, taking immediate and consistent care of their job duties and responsibilities, not constantly leaving early and respecting each other as adults and professionals at all times, we can alleviate 95% of the issues before they start.

Nevertheless, if you do experience circumstances that you perceive are not fair, unprofessional, inappropriate or not becoming of someone in their role or position, it should be addressed as soon as possible. There is a time, a place and a manner in which professionals should conduct themselves and address those issues and uncomfortable situations.

First try talking one on one in a professional manner to address your concerns without all of the formalities.

Don't ignore or diminish the concerns.

Attack the issues and not each other.

Forget the titles and respect each other as Human Beings.

This is good place to start and then read the article below to seek further knowledge and perspectives around the issue:

[Supervisor & Supervisee Relationships in the Workplace \(chron.com\)](https://www.chron.com)

Accountability and Discipline Go Hand in Hand, not Gun in Hand!!

How can you create a safe environment that is conducive to learning without Discipline and Accountability?

Do you worry about violence in the workplace? Every day now it seems like we hear about guns, carjackings, robberies and other violent behaviors being perpetrated by young people in local neighborhoods and across the state and country. One incident after another plays out in the metropolitan area every day, before you get all the details on one incident, another one has occurred.

As you know the uptick in local incidents has caused County Executive Angela Alsobrooks to implement a curfew for young people, the ones you teach, age 17 and younger to be at home between 10pm and 5am each day. How is this impacting your work?

[13-year-old boy arrested for shooting at a group of middle school boys: Police | WJLA](#)

[Fact Check Team: More cities implement teen curfews with crime on the rise | WJLA](#)

This WEEK At ASASP-PGCPS!

12th Monday – (Day 30/210) – ASASP Exec Board Meeting
13th Tuesday (Day 31/210) – ASASP
14th Wednesday (Day 32/210) – ASASP
15th Thursday (Day 33/210) – ASASP
16th Friday (Day 34/210) – ASASP

PGCPS School Calendar 2023-23

<https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs---about-pgcps/2022-2023-school-year-calendar.pdf>

Union History

Educate Yourself-Know what it's all about!!

1. <https://www.bing.com/videos/search?q=union+history&docid=608027894795290244&mid=7A274E3653921E4AE5257A274E3653921E4AE525&view=detail&FORM=VIRE>
2. <https://www.bing.com/videos/search?q=union+history&docid=608027894795290244&mid=OE05A256C32C4826E90COE05A256C32C4826E90C&view=detail&form=VDQVAP&rvsmid=7A274E3653921E4AE5257A274E3653921E4AE525&ajaxhist=0>
3. <https://www.theschoolleader.org/about-us/our-history#:~:text=On%20July%207%2C%201976%2C%20the%20first%20constitutional%20convention,The%20American%20Federation%20of%20School%20Administrators%20was%20born%21>

SHOUT OUT TO OUR Unit II and Unit III MEMBERS:

Unit 2 Shout Outs:

I'd like to send a major shout out to **Principal Rhonda Simley and her Assistant Principals, Mr. Zory Kennon, Mr. Terrill Hall, Ms. Ateya Ball-Lacy and Ms. Iliano** who I missed on my visit to **William Wirt Middle School** in Riverdale last week. All administrators were in the hall as teachers brought their classes down to the cafeteria for lunch. The movement of students in the halls was phenomenal. Teachers were leading and young people were following instruction. I saw one young man get checked for his uniform before entering the cafeteria, he was directed to get it right. He was held accountable by the staff, and he immediately corrected himself. School security and admin working together like Peanut Butter and Jelly at the home of the Jaguars. Mind you, all of this positivity going with the construction of their new school right outside their door.

Shout out to **Parkdale HS Principal Dr. Tasha Graves** who I missed, and her **Assistant Principals Thomas Childs, Rony Wynn, LaTanya Catron, Ms. Yolanda Cosby and Mr. Eric Vaughn**. I missed you this time **Dr. Leroy Alecia and Mr. Garret Tucker** but I hope you received your Stress Ball. Parkdale with all of its pods, sections, buildings, twists and turns was strikingly calm when I arrived after lunches. I guess everyone had enjoyed the tasty vittles provided by the awesome cafeteria staff there and were now on their best behavior. Mary J. Blige must have been there recently, as well as they seemed to have "No More Drama." We see you Parkdale HS!!

Unit III Shout Outs:

I'd also like to send out a shout to two of our **Food and Nutrition Supervisors, Christell Ross, Janice Beckles-Morgan, Eliezer Archange and Dee-On Everett** over at **Skyline Elementary** for keeping PGCPs on point with the lunch form applications and management of the program that ensures our children are able to receive a healthy, tasty, nutritious meal each day in the morning and in the evening.

The Concerns that Impact Our Work Daily:

National and Local Guns/Violence in Schools (What Can Be Done...email me your thoughts)

<https://www.wmar2news.com/news/local-news/mayor-on-scene-of-shooting-at-mervo-high-school>

<https://nces.ed.gov/blogs/nces/post/measuring-student-safety-new-data-on-bullying-rates-at-school>

<https://www.wral.com/someone-s-child-is-not-going-home-one-student-dead-another-arrested-in-stabbing-at-jacksonville-nc-high-school/20442966/>

<https://www.nbcwashington.com/news/local/2-prince-georges-students-arrested-for-bringing-guns-to-school/3145102/>

Teacher Shortages and Vacancies

[https://wjla.com/news/local/prince-georges-county-schools-teacher-shortage-new-teachers-orientation-upper-marlboro-pgcps-students-back-to-school-first-day-of-school-august-](https://wjla.com/news/local/prince-georges-county-schools-teacher-shortage-new-teachers-orientation-upper-marlboro-pgcps-students-back-to-school-first-day-of-school-august-29#:~:text=PGCPS%20still%20faces%20a%20teacher%20shortage%20which%20numbers,th)

[29#:~:text=PGCPS%20still%20faces%20a%20teacher%20shortage%20which%20numbers,th](https://www.wjla.com/news/local/prince-georges-county-schools-teacher-shortage-new-teachers-orientation-upper-marlboro-pgcps-students-back-to-school-first-day-of-school-august-29#:~:text=PGCPS%20still%20faces%20a%20teacher%20shortage%20which%20numbers,th)
[e%20system%E2%80%99s%20director%20of%20professional%20learning%20and%20leadership.](https://www.wjla.com/news/local/prince-georges-county-schools-teacher-shortage-new-teachers-orientation-upper-marlboro-pgcps-students-back-to-school-first-day-of-school-august-29#:~:text=PGCPS%20still%20faces%20a%20teacher%20shortage%20which%20numbers,th)

<https://www.weareteachers.com/teacher-shortage-statistics/>

Let's Stand UNITED..... UNION STRONG
AFSA
American Federation of School Administrators
www.theschoolleader.org

210 Day Work Calendar **Updated 8-15-22

Keep in mind that if you return to work on one of the following days and work straight through, your finish date would be the corresponding date.

Start - Finish

August 1, 2022 - June 21, 2023

August 2 - June 22nd

August 3 - June 23rd

August 4 – June 26th
August 5 – June 27th
August 8 – June 28th
August 9 – June 29th
August 10 – June 30th

*Principals and Assistant Principals, we are on the same team, so please work together to ensure that we minimize confusion about the work calendar.

*There are actually 210 school work days between August 1, 2022 and June 21, 2022.

*There are 7 more available work days between June 22nd and June 30th, which brings the total available work days to 217 and allows AP's staggered start and end dates. This correction was made after an error was brought to the attention by a member.... Thanks for sharing G.T.

DON'T FORGET: APs are only required to work 210 Days!!

*The other thing to remember is, if you work any portion of any Saturday or Sunday, you must include those days in your 210-day count. That means any weekend sports event or other school event that you cover.

*Principals and Assistant Principals, please sit down together, customize your calendars, especially if you have just recently transferred to a different building.

Welcome New ASASP Members

We would like to take a moment to *WELCOME* all our new Unit II and Unit III members who joined ASASP last week. If you are new, *CONGRATULATIONS* on your new appointments/positions. We wish you all the best! (*This will be done on a weekly basis from now on*)

- Ms. Ashley Good, Community School Coordinator at Laurel Elementary School
- Mrs. Devonya Gourdine, Community School Coordinator at Apple Grove Elementary School
- Ms. Bridgett Jones, Assistant Principal at Thomas Johnson Middle School
- Mr. Jereme Joseph, Assistant Principal at G James Gholson Middle School
- Mr. Carlso Rice, Community School Coordinator at Columbia Park Elementary School

UPCOMING EVENTS:

September – TBA

October – TBA