The Parker Pages A Note from the Desk of the Executive Director of

Association of Supervisory and Administrative School Personnel
October 10, 2022 – October 16, 2022

10th Edition

Greetings ASASP Members,

Are you ready for some football? I know I am! Another weekend has come and gone leaving Cowboy fans nationwide feeling pretty darn good. Although, my heart was broken Saturday when I witnessed those Jaguars from Charles H. Flowers HS defeat my very own PUMAS out of Dr. Henry A. Wise Jr., HS in overtime 16-13. I must say despite the disappointing loss, it was a beautiful event with nearly three thousand spectators.

As always, I am hopeful that your weekend was peaceful, relaxing and enjoyable. I hope that you found some time for yourself and your mental, physical and spiritual well-being, that is very important. The work that you do each week requires a lot of energy and whether you realize it or not, it takes a toll on you. Ease into the week knowing that students are not in the building on the Monday, the tenth due to the first systemic scheduled virtual parent conference day. Don't forget that it is still National Principal's Month https://www.principalsmonth.org/

and Hispanic Heritage Month, <u>Hispanic Heritage Month in Atlanta | 2022 full special - YouTube</u> keep the celebrations going!

As far as the rest of the week is concerned, laugh as much as possible and don't sweat the small stuff.

Jeffery J. Parker

Executive Director

How will the new PGCEA Contract Affect Your School

The new contract for the teachers in the county is coming to us soon. Some of us may already have bits and pieces, but this office wants you to know that we will be reviewing, dissecting and digesting the changes that have been made. Many if not all of the changes may be retroactive to the start of the fiscal year which was July 1, 2022. Will your master schedule be immediately impacted?

We will be working diligently to protect you and your interests as members of ASASP.

Sick Leave Bank Window

was open from July 1 – October 1, 2022

The Curtains have closed for enrollment....

Election Day November 8th

Ray Charles and Whitney Houston want You

Get Out the Vote like your life depends on it!!





Cause You Need To Know:

- 3.17 SLLA Test Any unit member who has taken the School Leaders Licensure Assessment Test will be reimbursed for 100% of the cost of the test not to exceed \$475 upon verification of success.
- 3.05C Evaluation Individual performance objectives or job targets will be recorded in writing and signed by the evaluator and the unit member NO LATER than October 1st or within 30 days of assignment.
- 3.05 I Unit members will be advised of complaints against them or adverse information concerning them and be given ample opportunity to address such complaints or adverse information when appropriate. Such information or complaints shall not be used in employee evaluations absent investigation and confirmation of the information by the supervisor.
- 3.05 J Whenever a formal complaint is lodged against a unit member by a student, parent or any other member of the public, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within 10 days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established by the board of education.

https://marylandpublicschools.org/about/Pages/Regulations/COMAR.aspx

Public Education in Maryland is Constantly Changing...READ ALL ABOUT IT!

Maryland Public Schools Blueprint..... READING IS FUDAMENTAL!!

https://marylandpublicschools.org/Blueprint/Pages/Overview.aspx

Upcoming Events and Interests:

National School Lunch Week = October 10th - October 14th

https://www.whitehouse.gov/briefing-room/presidential-actions/2022/10/07/a-proclamation-on-national-school-lunch-week-2022/

National Principal's Month - October 1-31st

https://www.naesp.org/event/2022-national-principals-month-policy-briefing/

Principals Spanish Heritage Month is from September 15 – October 15th

https://www.naesp.org/blog/hispanic-heritage-addres https://www.whitehouse.gov/es/sing-inequities-and-celebrating-culture/

10th Monday – (Day 49/210) - ASASP 11th Tuesday (Day 50/210) – ASASP 12th Wednesday (Day 51/210) – ASASP 13th Thursday (Day 52/210) – ASASP 14th Friday (Day 53/210) – ASASP

PGCPS School Calendar 2023-23

https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs---about-pgcps/2022-2023-school-year-calendar.pdf

Union History

Educate Yourself-Know what it's all about!!

https://www.bing.com/videos/search?q=union+history&docid=608027894795290244&mid=7A274E3 653921E4AE5257A274E3653921E4AE525&view=detail&FORM=VIRE

https://www.bing.com/videos/search?&q=union+history&docid=608027894795290244&mid=0E05A2 56C32C4826E90C0E05A256C32C4826E90C&view=detail&form=VDQVAP&rvsmid=7A274E3653921E4A E5257A274E3653921E4AE525&ajaxhist=0

Visit our ASASP Website for Updates as they come in....

October:

10th Schools Closed Students – Virtual Parent-Teacher Conferences
21st Schools Closed for Students – Staff Professional Development

4th End of First Quarter

November:

7th Professional Development for Teachers – 2 Hour Early Dismissal 8th Election Day – Schools Closed

21st and 22nd Two Hour Early Dismissal

23rd – 25th Thanksgiving Break – Schools Closed

Shout Out Unit 2 -

I visited four schools last week and I caught:

The administrative team at Bladensburg High, Kenmoor Middle, Port Towns and Rogers Heights Elementary Schools were on their game, as I dropped in to help relieve a little stress:

Blade was in the football stadium having a pep rally to set off the homecoming spirit in the air. The stands were full as students enjoyed ice cream, snow cones and the like. Everyone in attendance seemed to be enjoying themselves as I tried to get a photo op with the admin team. AP's Hicks, Hardiman, Davenport, Whitmeyer and Ransome-Clark all eventually made their way to the get a photo, as they were all initially on their posts around the stadium. Fun was had by all as I got to speak with Ms. Faulkner-Jones who was all into her students on the field...... Go Mustangs!!!

Teamwork was in play at Kenmoor when I arrived, the admin team consisting of Principal Turner, Assistant Principal Vicker, Assistant Principal Powe was handling the lunches, while Assistant Principal Wright worked with Antonio in his office to correct his behavior. The climate of the school was as cool as lunch ended and students transitioned to the last class of the day. The new school coming up outside of the side door doesn't seem to impact the positivity that is still going on in the old building. You go Ms. Turner!!

The teams at Rogers Heights and Port Towns Elementaries were in dismissal mode when I reached them, but they were accommodating after they got every child on their way home safely. Shout out to AP Rashaun Bass, AP Denise Austin, AP Kristi Burton and Community School Coordinator Katherine Cooper at Rogers Heights. You are Rocking It Out over on 58th Avenue!

Port Towns Principal Michelle Marek and AP's Dara Hurley and Jenelle King were all on sight and preparing for dismissal when I walked over from Rogers Heights. I missed you this time AP Otis Dupree, but maybe next time. Keep doing what you all do enhance the lives of the young people you touch each day. Your job is not an easy one and I want to commend you for a job well done.

Unit 3 Shout Out!!

Food and Nutrition Services Staff Members – Happy National School Lunch Week. Thank you for all that you do day in and day out to keep our schools staffed, trained and students fed. You rock everyday seeing to it that students in over 200 schools are served each and every day without delay....

Beckles-Morgan, Janice

Everette, Dee-On

Puertollano, Patrice

Ross, Christell

Staples, LaShell