

Association Pages

*A Note from the Desk of the Executive Director of
Association of Supervisory and Administrative School Personnel
“ASASP”*

*January 26, 2023 - February 1, 2023
Sixteenth Edition*

Greetings ASASP Members,

This week brought about the end of the first half of the school year and an asynchronous day for grades to be completed. I hope your first semester was as productive and fulfilling as possible. The year will be over before you know it, but in the meantime, I encourage you to take every opportunity possible to find solace in your day. The burden that you bear each day is not to be taken lightly and neither is the stress that it can cause, please spend some time making sure you are okay first, you deserve it!

Thank you for reading and sharing the Parker Pages which I will now refer to as the Association Pages. I know it's a lot sometimes, but you need to know what is going on, so this is one medium we use to provide some insight.

Please don't hesitate to contact the office if you have a question that you need answered. We will assist you any way we can, but in the meantime close your door, breathe and take a few minutes to sit down, listen to the link below, regroup and get your mind ready for whatever comes next. Keep giving the best that you've got!!

Jeffery J. Parker

Executive Director

Inspirational Music for the week:

Google and listen to Giving You the Best that I've Got

By Anita Baker

Thank You for Your Service

Dr. Monica Goldson,

You shared with us earlier this month your plans to retire at the end of this school year after thirty-two years in PGCPs.

On behalf of the members of ASASP, I want to thank you for your service, dedication and support.

We wish you the very best as you close this chapter in your life and embark upon another phase in your life and career.

Thank you for giving us the best that you've got!

Association of Supervisory and Administrative School Personnel.

Our General Meeting coming soon, keep your eyes open!

You Need To Know:

Item One - Voluntary Transfers

To Be Considered for a

Voluntary Transfer

In the upcoming 2023-24 School Year

put in your transfer card

between March 1 and June 30, 2023

and follow-up afterwards!!

Item Two - Midyear Conferences

***Mid-Year Conferences for Administrators**

The conference window for mid-year conferences is December 1st – February 3, 2023

If your conference(s) is not held while the window is open, your Negotiated Agreement Rights may have been Violated.... Advocate for Yourself 1st then call us if necessary!!

Item Three – Maryland BluePrint

Reading is Fundamental

Maryland's Blue Print for Education May be Beneficial to Some Members but not all of our members.

Please let me be clear that the issue we currently have with The Blue Print is that it

IS A SLAP IN THE FACE OF ADMINISTRATORS.

According to the Maryland Blueprint

Assistant Principals will begin Teaching

20% of their work time

(approximately 8 hours per week)

In SY 2024

Principals will begin Teaching

10% of their work time (approximately 4 hours)

in SY 2024

Administrators with classes with all the extras that go along with teaching, is a very strong possibility starting in 2024, on top of Everything Else you do to maintain a school each day.

Maryland Blue Print Testimony

Tell your colleagues to Read Maryland's Blueprint for Education your future depends on it!

<https://aib.maryland.gov/Pages/Blueprint-plans.aspx>

The Maryland Blueprint is a Very Serious Matter

Education News!

Problem Solving Principals

<https://districtadministration.com/principals-solving-problems-innovations-7-education-areas/>

<https://www.edweek.org/leadership>

We know the frustration you face daily

BUT

Don't Resign from the System/Position

Take 24-72 Hours to Contemplate

B4

U "Act Out" In Oracle!!!

YOU BETTER KNOW IT.....

Assault - If you get PHYSICALLY ASSAULTED, intentionally or not, you can apply for ASSAULT LEAVE which would be beneficial especially if you sustain physical injuries that may reoccur or cause lingering effects. You have **48 Hours to seek and provide**

documentation of medical attention to increase your chances of approval..

You Might Be Out of Compliance if you:

Missed Evaluation Deadlines – That puts Everyone in Jeopardy

Evaluation Timelines are established to protect all members, Appraisees and as well as Appraisers. Any deadlines not met jeopardizes both members.

You are out of compliance with the negotiated agreement when you don't meet them.... **OCTOBER 1ST WAS THE BIGGEST, December 1st-February 3rd is on now!**

KNOW YOUR RIGHTS.....Cause You Need To Know, especially if you get Anonymous Complaints:

3.17 SLLA Test – Any unit member who has taken the School Leaders Licensure Assessment Test will be reimbursed for 100% of the cost of the test not to exceed \$475 upon verification of success.

3.05C Evaluation – Individual performance objectives or job targets will be recorded in writing and signed by the evaluator and the unit member NO LATER than October 1st or within 30 days of assignment.

3.05 I – Unit members will be advised of complaints against them or adverse information concerning them and be given ample opportunity to address such complaints or adverse information when appropriate. Such information or complaints shall not be used in employee evaluations absent investigation and confirmation of the information by the supervisor.

3.05 J – Whenever a formal complaint is lodged against a unit member by a student, parent or any other member of the public, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within 10 days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established by the board of education.

3.11 Discipline/Discharge

A. Whenever a formal complaint is lodged against a unit member, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within ten (10) days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established Board

policy. If such notice is not provided within 10 working days of the request, the complaint shall be dismissed.

B. A unit member, upon request, has the right to have Association representation at a meeting which is scheduled for the purpose of investigating whether the unit member has engaged in misconduct warranting discipline.

<https://marylandpublicschools.org/about/Pages/Regulations/COMAR.aspx>

Public Education in Maryland is Constantly Changing...Read THE BLUEPRINT, your career/job depends on it!

Maryland Public Schools Blueprint..... READING IS
FUNDAMENTAL <https://dls.maryland.gov/pubs/prod/Educ/BlueprintOverview.pdf>

Unit 2 SHOUT OUTS:

Some of PGCPS' finest, most dedicated, disciplined, enthusiastic and innovative administrators who are proud to serve in Prince George's County Public Schools

Edward M. Felegy Elementary School

Principal Dr. Trevor Liburd, Assistant Principal Michael Kenny and Assistant Principal Angela Frazier

Please keep "Cultivating the Whole Child." Your webpage is excellent, but more specifically the video on the main page of your website is awesome. It is very personable, informative and is a perfect display of your love for children and education. The professionalism of the staff and the principal and a wonderful culture of learning exudes throughout the presentation.

Samuel Ogle Middle School

Principal Cameron Millsbaugh, Assistant Principal Tamela Taylor-Orr and Assistant Principal Brian Harbel

As I browsed your webpage, I found the "Singing Rams. I was really amazed at the level and display of your music program. The Singing Rams led by Mr. Ocie Banks is phenomenal and should be commended. This is a prime example highlighting all aspects of learning.

DuVal High School

Principal Pamela Smith, Assistant Principals: Ms. Kyshia Wynn, Mr. Brian Taylor, Mr. Wheeler, Dr. Nancy Magloire and Ms. Angela Sator

I visited your facility earlier this month on the day of the High School Principals Meeting. Your culinary arts instructor had the students to prepare lunch for the principals and school system administration. I had the opportunity to sample some of the delicious items on their menu. To say I was not disappointed is an understatement. The meal was extraordinarily delicious. One of your students in the class was a recent transfer from Wise High School and that fact alone catapulted you all to be recognized in this edition.

Unit 3 Shout Out:

The following are 3 of the hardest working members in PGcps and they are ASASP member, they see to it that each and every i is dotted and t is crossed as they have dedicated themselves to the work that makes PGcps go round and round each day:

Mr. Victor Aquino – Community Schools Coordinator

Paint Branch Elementary

Ms. Linda Lee – Sasscer Building

Certification Office

Ms. Joy Walters – Sasscer Building

Payroll Services

Evaluation Handbook 2022-23

<https://drive.google.com/file/d/1apsMQGJGg0Jc6v07NiZ5L9mzroifkeoG/view>

Unit 2 and 3 Non School-Based Employees Calendar

https://docs.google.com/document/d/1f_kWvHX0Hyv-B_Q9IKDTmMwYK0TVrAdY/edit

Unit 2 School-Based Employees Calendar

<https://docs.google.com/document/d/1AI-GKPIeAUKhuPZPermi9rmhrIDQvsocINkY3ELEcql/edit>

Upcoming Events and Interests:

January 24, 2023

End of Second Quarter/End of First Semester

This week at ASASP-PGCPS!

23rd Monday (112 of 210) – ASASP

24th Tuesday (Day 113 of 210) – ASASP

25th Wednesday (Asynchronous Day 114/210) – ASASP

26th Thursday (Day 115/210) – ASASP

27th Friday (Day 116/210) – ASASP

PGCPS School Calendar 2023-23

<https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs---about-pgcps/2022-2023-school-year-calendar.pdf>

[Visit our ASASP Website for Updates as they come in....](#)

[Shout to the many Supervisors and Administrators for providing knowledgeable, program planning and support.](#)

Links You Can Use:

MASSP – Maryland Association of Secondary School Principals

<https://mdmassp.org/>

MAESP – Maryland Association of Elementary School Principals

<https://maesp.org/>

Prince George’s County Board of Education

<https://www.pgcps.org/offices/board-of-education>

Maryland Department of Education

<https://marylandpublicschools.org/Pages/default.aspx>

United States Department of Education

<https://www2.ed.gov/rschstat/landing.jhtml?src=pn>

Welcome New ASASP Members:

We would like to take a moment to *WELCOME* all our new Unit II and Unit III members who joined ASASP. *CONGRATULATIONS* on your new appointments/positions. We wish you all the best!

- Casandra Andrew, Academic Dean, Chesapeake Math & IT Public Charter
- Aisha Atkins, Assistant Principal, Brandywine Elementary School
- Rosalynn Gaskins, Assistant Principal, CMIT Academy North High School
- Gordon Hernandez, Community School Coordinator, Allenwood Elementary School

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