

Parker Pages

*A Note from the Desk of the Executive Director
of
Association of Supervisory and Administrative School Personnel
"ASASP"*

*January 4, 2022 - January 11, 2023
Fifteenth Edition*

Greetings ASASP Members,

On behalf of the staff of ASASP, I would like to wish you all a very happy, healthy and most prosperous new year. I hope that your break, although short, was restful, enjoyable and pleasant. As you return this week to welcome your staff and students back to the building, keep in mind that we are quickly approaching the middle of the school year. It will be over before you know it, but in the meantime, I encourage you to take every opportunity possible to find solace in your day. The burden that you bear each day is not to be taken lightly and neither is the stress that it can cause.

Spend some time making sure you are okay first, you deserve it!

Please read and share the Parker Pages, I know it's a lot sometimes, but you need to know what is going on, so this is one medium we use to provide some insight. Please don't hesitate to contact the office if you have a question that you need answered. We will assist you any way we can.

Close your door, breathe and take a few minutes to sit down, listen and regroup and get your mind ready for whatever comes next.

Jeffery J. Parker
Executive Director



"Extra Extra!!"

***Administrator On Cycle-Off Cycle Evaluations**

Currently Under Construction



Expected Completion and Implementation 2023-24 SY

***Mid-Year Conferences for Administrators**

The conference window for mid-year conferences is December 1st – February 3, 2023



If your conference(s) is not held while the window is open, your Negotiated Agreement Rights have been Violated....Don't get taken advantage of!!

Education News!

Problem Solving Principals

<https://districtadministration.com/principals-solving-problems-innovations-7-education-areas/>

<https://www.washingtonpost.com/education/2022/12/16/prince-georges-school-board-leadership/>

Reading is Fundamental Maryland's Blue Print for Education



**IS A SLAP IN THE FACE OF ADMINISTRATORS
NOT FAVORABLE
for
ANYONE EXCEPT TEACHERS!!**

The Blueprint includes a plan for principals and assistant principals to begin teaching 10 to 20 percent of each day. Administrators with classes is the

Maryland Blue Print Testimony

Tell your colleagues to Read Maryland's Blueprint for Education your future depends on it!

<https://marylandpublicschools.org/Blueprint/Pages/Overview.aspx>

<https://aib.maryland.gov/Pages/Blueprint-plans.aspx>

<https://www.pgcps.org/blueprint-for-maryland>

Links You Can Use:

MASSP – Maryland Association of Secondary School Principals

<https://mdmassp.org/>

MAESP – Maryland Association of Elementary School Principals

<https://maesp.org/>

Prince George’s County Board of Education

<https://www.pgcps.org/offices/board-of-education>

Maryland Department of Education

<https://marylandpublicschools.org/Pages/default.aspx>

United States Department of Education

<https://www2.ed.gov/rschstat/landing.jhtml?src=pn>

**B4 U QUIT Your Job
Take 24-48 Hours to Think
B4 U “Act Out” In Oracle!!!**

YOU BETTER KNOW IT.....

Assault - If you get ASSAULTED, intentionally or not, you can apply for ASSAULT LEAVE which would be beneficial especially if you sustain injuries that may reoccur or cause lingering effects. You have **48 Hours to see a Doctor** to increase your chances of approval.

You Might Be Out of Compliance if you:

Missed Evaluation Deadlines – That puts Everyone in Jeopardy

Evaluation Timelines are established to protect all members, Appraisees and as well as Appraisers. Any deadlines not met jeopardizes both members.

You are out of compliance with the negotiated agreement when you don’t meet them.... **OCTOBER 1ST WAS THE BIGGEST, December 1st-February 3rd is on now!**

<https://drive.google.com/file/d/1apsMQGJGg0Jc6v07NiZ5L9mzroifkeoG/view>

Unit 2 and 3 Non School-Based Employees Calendar

https://docs.google.com/document/d/1f_kWvHX0Hyv-B_Q9IKDTmMwYK0TVrAdY/edit

Unit 2 School-Based Employees Calendar

<https://docs.google.com/document/d/1AI-GKPlEAKhuPZPermi9rmhrIDQvsocINkY3ELEcql/edit>

KNOW YOUR RIGHTS: Cause You Need To Know, especially if you get Anonymous Complaints:

3.17 SLLA Test – Any unit member who has taken the School Leaders Licensure Assessment Test will be reimbursed for 100% of the cost of the test not to exceed \$475 upon verification of success.

3.05C Evaluation – Individual performance objectives or job targets will be recorded in writing and signed by the evaluator and the unit member NO LATER than October 1st or within 30 days of assignment.

3.05 I – Unit members will be advised of complaints against them or adverse information concerning them and be given ample opportunity to address such complaints or adverse information when appropriate. Such information or complaints shall not be used in employee evaluations absent investigation and confirmation of the information by the supervisor.

3.05 J – Whenever a formal complaint is lodged against a unit member by a student, parent or any other member of the public, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within 10 days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established by the board of education.

3.11 Discipline/Discharge

A. Whenever a formal complaint is lodged against a unit member, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within ten (10) days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established Board policy. If such notice is not provided within 10 working days of the request, the complaint shall be dismissed.

B. A unit member, upon request, has the right to have Association representation at a meeting which is scheduled for the purpose of investigating whether the unit member has engaged in misconduct warranting discipline.

<https://marylandpublicschools.org/about/Pages/Regulations/COMAR.aspx>

Public Education in Maryland is Constantly Changing...Read THE BLUEPRINT, your career/job depends on it!

Upcoming Events and Interests:

January 9, 2023: ASASP Board Meeting

January 16, 2023: Schools/Offices Closed for MLK Day

January 24, 2023: End of Second Quarter/End of First Semester

This week at ASASP-PGCPS!

2nd Monday (Schools/Offices Closed) – ASASP

3rd Tuesday (Day 99 of 210) – ASASP

4th Wednesday (Day 100/210) – ASASP

5th Thursday (Day 101/210) – ASASP

6th Friday (Day 102/210) – ASASP

PGCPS School Calendar 2023-23

<https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs---about-pgcps/2022-2023-school-year-calendar.pdf>

[Visit our ASASP Website for Updates as they come in....](#)

Unit 2 Shout Outs

[Some of PGCPS' finest, most dedicated, disciplined, enthusiastic and innovative administrators who are proud to serve in Prince George's County Public Schools](#)

Clinton Grove Elementary School: Principal Renee Hall-McNeil, CSEP Coordinator Torrie Ford, and Community School Coordinator Ashlie Hardie

Your website resource tab has a three links. The link that leads to Helpful Websites provides a smorgasbord of fun and academic websites to help students work independently on math, reading and history. Funbrain, Stories to Grow By, StoryPlace are just a few of the extensive list you have listed for students to improve their skills and increase their knowledge.

Hyattsville Elementary School: Principal Richard T. McKee, Assistant Principal Duff Dirkin and Community School Coordinator Leandro Pavon

I came across your website, and noticed that you actually have a direct tab for Community Schools on the front page. Once I clicked on the tab, it led to a wealth of knowledge about the Six Pillars of Community Schools:

1. Expanded and Culturally Relevant Curriculum
2. Effective Teaching Practices
3. Inclusive Leadership
4. Multi-tiered System of Support
5. Family and Community Partnerships
6. Community Support Services

After that it provides inviting links to critical matters like attendance, mental health, volunteering and community resources. Great job team, I'm loving it!!

Walker Mill Middle School: Principal Erin Cribbs, Assistant Principals Byonka Gregory, Tiffany Johnson and Dwayne L. Martin

As I looked at school websites for interesting and innovating tidbits of information. I found something that separated you from the rest. Your school history located under the "About Us Tab" is to be commended. The school history is brief but clear, concise and inclusive of every leader of the school since its existence. Our children and community need to know, understand and appreciate the work and dedication that has gone into creating a nurturing academic environment. Keep up the great work at WMMS!

Frederick Douglas High School: Principal Nichols, Assistant Principals Sterling Brooks and Cynthia Thomas

I see I missed your regularly scheduled Coffee with the Principal meeting this past Tuesday. Scheduling a virtual open forum for parents to have access to is a great way to gain insight and minimize complaints/concerns. No questions asked parents just being able to log in at specific day and time and access you is a brave and innovative step in partnering with your community.

Unit 3 Shout Out:

The following are 3 of the hardest working members in PGCPs and they are ASASP members, they see to it that each and every I is dotted and T is crossed as they have dedicated themselves to the work that makes PGCPs go round and round each day:

Louis Wilson III – Human Resources Officer, Sasscer Building
Dawn Holton – Capital Programs/Supervisor , L. Wilson Sr. Facility
Carl Schuettler – Transportation Supervisor, Skyline Administration

Shout to the many Supervisors and Administrators for providing knowledgeable, program planning and support.

Welcome New ASASP Members:

We would like to take a moment to *WELCOME* all our new Unit II and Unit III members who joined ASASP. *CONGRATULATIONS* on your new appointments/positions. We wish you all the best!

- Jesse Belarde, Assistant Principal at Eleanor Roosevelt High School
- Gabriel Gamez, Community School Coordinator at Oxon Hill Elementary School
- Jamaal Jones, Financial Analyst, Green Valley Instructional Office
- John Mangrum, Principal at Dwight D. Eisenhower Middle School
- Colin Welch, Strategic Planning Specialist, Sasscer
- Nicole Worrell, Assistant Principal at Apple Grove Elementary School