



UPDATES & INFORMATION

Association of Supervisory & Administrative School Personnel Newsletter

May 2019

Negotiations:

You should have already received an email from “Invite” with a subject line “Welcome to asasp.org”. That email contains a link to create a password for our website. Once you do so, you will be taken to the page to review and vote on the proposal approved by the Board of Education on Thursday, April 25th. Once voting is completed, we will notify our members of the results.

If you have not received the email please contact Veronica as voting is only available until noon on Friday, May 3rd.

End of Year Evaluations:

This is the time of year when ASASP members express concerns about their evaluations. We would like to point out a few facts regarding evaluations to assist you through the process.

3.05: Evaluation in the Negotiated Agreement, provides the requirements for the Evaluation Process. It is important to remember that ASASP Unit members shall be Evaluated in accordance with COMAR Title 13A, Subtitle 07, Chapter 04, Evaluation of Professional Certified Personnel.

The evaluator should give the appraisal documents to the employee between July and September. ASASP members must be given job targets recorded in writing by October 1, and if this deadline is not met, the evaluation cannot be conducted for that year. The evaluator and employee should discuss the job targets collaboratively. The evaluator should have a mid-year interim conference with the employee in December to discuss all related performance issues. And if needed, an employee will be given 45 work days to correct an interim unsatisfactory evaluation that shows need for improvement. Employees can request a review of any material used in the evaluation. It is important to know that employees cannot file a grievance against the scores/ratings but can grieve the process if it was not followed by the evaluator. All evaluations must be completed by June 30th.

KNOW YOUR CONTRACT:

Ever wonder what happens to all your accumulated leave when you retire? Beginning in Fiscal Year 2019, upon retirement after 12 years of service in Prince George's County Public Schools, unit employees shall receive payment for three-tenths of their unused sick leave not to exceed full pay for up to 100 days for eleven month employees and 110 days for 12 month employees or 35 days of accumulated annual leave, whichever is greater. A person retiring on disability would be eligible for such payment after 12 years of service in Prince George's County Public Schools. An individual would be eligible to receive such reimbursement once. This payment shall be based upon the salary of the final year of employment.

ASASP negotiates leave for your health and wellbeing. Please use your leave so you don't end up losing it.

Dates to Remember

- May 27th: Schools & Offices Closed for Memorial Day
- May 29th: tentative General Membership Meeting
- June 15th: 210 Calendar due for 11 month employees
- July 1st-October 1st: Open enrollment for Sick Leave Bank



- report/photo by Chris Garlock, Metro Washington Council

ASASP Executive Director, Doris Reed, re-elected to 2019-2022 Metro Council Board

“This is where it all happens,” AFL-CIO Secretary-Treasurer Liz Shuler told the leaders and delegates of the Metro Washington Council last night. “You’re at the forefront, whether it’s national issues like the government shutdown or local struggles.” Shuler was at the Council to officially swear in the 2019-2022 MWC Executive Board, elected last month. She welcomed the returning Board members and asked new members to introduce themselves. “You all were there, you pushed and stood in solidarity and I just want to say Thank You!” said Shuler. “You’re all leaders, not just of your local unions, but of the labor movement and we appreciate and thank you for your passion and commitment.” Council president Jackie Jeter thanked Shuler, saying that she and the entire Board look forward to continuing to play a key leadership role in the metro-area labor movement.

PROFESSIONAL DEVELOPMENT TRAINING:

The March 2019 Central Office Leadership Institute for Unit III members was such a success, we have planned another Professional development session for ALL ASASP members.

ASASP continues to work with Dr. Goldson and PGCPs’s Office of Talent Development to create and support professional growth and development for our members. The team is working together to provide Professional Development Training for ASASP members in August 2019. ASASP will inform members with more details regarding the agenda, include exact dates and location for the training when confirmed. We look forward to your full participation.

210 DAY CALENDAR: 11 MONTH EMPLOYEES

Attached to this newsletter is the ASASP 11 Month Calendar (210 Days) for July 1, 2019 through June 30, 2020. Please complete the calendar before June 15th and submit it to Payroll. If the Principals and Assistant Principals work collaboratively and sign the calendar, it should eliminate much of the confusion at the end of the school year.

Assistant Principals, if you do not want to work days students or teachers are off, do not mark them as work days on the calendar. Same for Spring Break. You do not take leave on those days if they are not indicated as work days and included in your required 210 days.

UPCOMING EVENT FLYERS ATTACHED:

Prince George’s County
NAACP Branch 31st Annual
Hester V. King Gala
Friday, June 14, 2019

13th Annual Labor Night
at Nationals Park
Saturday, June 22, 2019

ASASP 11 Month Calendar (210 Days) 2019-2020 School Year

Directions for Completion: Place an "X" or circle all selected work days. Principals and Assistant Principals should work collaboratively as an administrative team to determine the actual 210 days the Assistant Principal will work.

The calendar should be completed by June 15th

July 2019						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2019						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 2019						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2020						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 2020						
Su	M	Tu	W	Th	F	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 2020						
Su	M	Tu	W	Th	F	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2020						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Schools/Offices Closed-Holiday

Name (Please Print): _____ EIN #: _____

Assistant Principal Signature: _____ Dated: _____

Principal Signature: _____ Dated: _____



OFFICERS

Robert E. Ross
President

Jody Wildy
1st Vice President

Shaunesi DeBerry
2nd Vice President

April Martin
Secretary

Rhonda Thomas
Assistant Secretary

John Simms
Treasurer

Jerome Jones
Assistant Treasurer

Re: Annual Hester V. King Freedom Fund Gala

Dear Community,

The Prince George's County NAACP invites you to attend our largest annual fundraiser, the Hester V. King Freedom Fund Gala. This special event will be held on Friday, June 14, 2019, 7:00 p.m. until 11:00 p.m., at Camelot by Martin's, 13901 Central Avenue, Upper Marlboro, Maryland 20774.

The current civil rights climate of the Nation is unlike that of previous generations. We have seen a dramatic rise in discriminatory practices and policies that threaten civil rights advancements for which we have fought hard. In the face of these threats to our fundamental rights, the Nation is in the middle of a civil rights surge, whereby people of all ages are resisting oppression and threats to our constitutional rights. The NAACP is in a unique position and will lead the national discourse regarding threats to our civil rights.

We are asking for your support of this year's theme "ALL IN, ARE YOU?" The theme is intended to increase our funding, reclaim our past members, increase our current membership and leverage existing resources. Your support will allow the Prince George's County Branch to further develop partnerships and relationships to eradicate prejudice in the County and continue to fight for civil and equal rights of all Prince Georgians.

As you may be aware, the Freedom Fund Gala supports the major programs of the Branch, such as voter empowerment, youth outreach, legal and labor redress, health awareness and prevention programs. This is an important time in the history of our Country and your support will enable the NAACP to continue its struggle to educate, enlighten and preserve the rights of all people.

Enclosed you will find a sponsorship form with details regarding the various sponsorship options. Please complete the form and forward it to NAACP, 9201 Basil Court, Suite 115, Largo, Maryland, 20774 along with your contribution. Additionally, all sponsorship forms must be received by the Branch prior to Friday, May 17, 2019.

We are looking forward to seeing you at this year's event and thank you in advance for your continuing support of the Prince George's County Branch of the NAACP.

Respectfully,

Robert E. Ross, President
Prince George's County NAACP

Jody M. Wildy, 1st Vice President
Freedom Fund Gala Chairperson



2019 Hester V. King Freedom Fund Gala Sponsorship Form

Gold Sponsor - \$5,000: Ten (10) Gala Dinner Tickets, Reserved Gala Seating, Full Page Ad in Gala Program, Sponsor Logo posted on Prince George's County NAACP Website for 90 days.

Silver Sponsor - \$3,000: Five (5) Gala Dinner Tickets, Reserved Gala Seating, Half Page Ad in Gala Program, Sponsor Logo posted on Prince George's County NAACP Website for 90 days.

Bronze Sponsor - \$1,500: Two (2) Gala Dinner Tickets, Reserved Gala Seating, Quarter Page Ad in Gala Program, Sponsor Logo posted on Prince George's County NAACP Website for 90 days.

Full Page Ad (8.5 x 11): \$600
½ Page Ad (5.5 x 8.5): \$300
¼ Page Ad (4.25 x 5.5): \$150
1/8 Page Ad (Business Cards): \$75

Individual Gala Tickets: \$135

Purchased Table of (10): \$1,250

Advertisements must be provided in digital format (camera ready(JPEG, PDF, EPS, or TIFF files.). If design work is submitted: Use word (.doc.docx) format).

Please email all artwork to freedomfund@pgcnaacp.org, not later than **May 17, 2019**.

All sponsorship opportunities will be reserved on a first come, first serve basis. If applicable, your sponsorship/advertisement will be confirmed upon receipt of the FULL payment.

Please send all ads via email to : freedomfund@pgcnaacp.org.

DEADLINE: Friday, May 17, 2019.

Your Contact Information:

Name: _____ Email _____

Address: _____ Phone # _____

I have enclosed a check/money order in the amount \$ _____ for sponsorship, advertisements and /or donations for the Prince George's County NAACP Branch 31st Annual Hester V. King Gala. I authorize the Prince George's County NAACP to publish the attached advertisement in the 2019 Freedom Fund Gala Program.

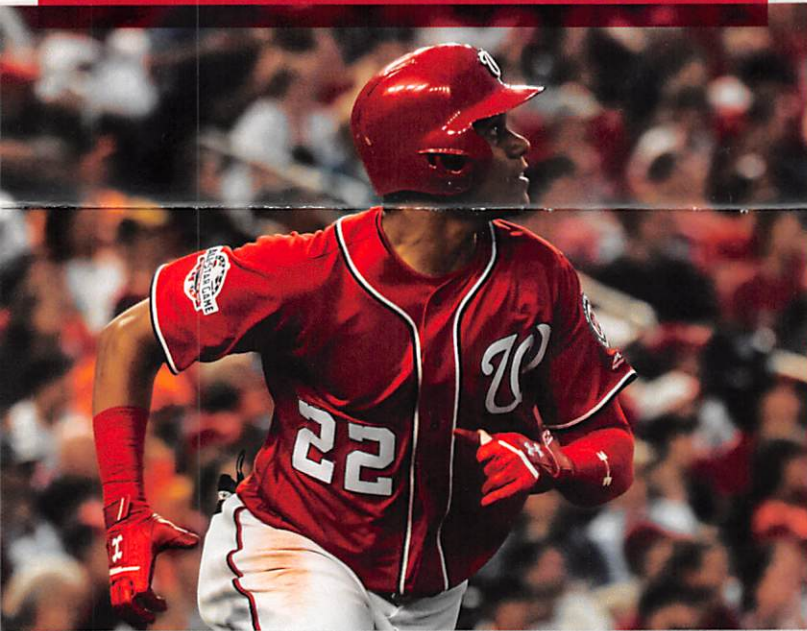
Please make checks & money orders payable to: Prince George's County NAACP, Branch, 9201 Basil Court, Suite 115, Largo, MD. 20774.

For additional information, please contact Jody Wildy, PGC NAACP Office: 240-619-5418 or Cell: 240-484-5551.

Signature: _____



13TH ANNUAL LABOR NIGHT



vs.

SAT, JUN 22 • 7:15 PM

LABOR UNION CONTACT:

SONTÉ DUCOTE

202.974.8226
sducote@dclabor.org

Join us at Nationals Park as we honor and recognize the many labor unions and members around the area for the 13th Annual Labor Night. Through this special ticket offer, members, their families and friends will enjoy \$16 Labor Night tickets.

A portion of every ticket benefits the Community Services Agency, AFL-CIO, helping workers and their families since 1991.

HOW TO BUY YOUR TICKETS (NEW FOR 2019!):

- Purchase a group of 50 tickets or more directly through Sonté DuCote and **see your union name listed on the scoreboard.**
- Purchase 49 tickets or less directly through our convenient ticket link below (please note: fees apply).

To ensure the best seats possible, order by **Wednesday, May 22.**



FOR GROUPS OF 50 OR MORE, PLEASE CONTACT:

SONTÉ DUCOTE

202.974.8226 • sducote@dclabor.org

NEW FOR 2019! For tickets of 49 or less, purchase at:

GROUPMATICS.EVENTS/EVENT/13THANNUAL

Price excludes online ticket fees.

No refunds or exchanges. Ticket brokers are not eligible for this offer.